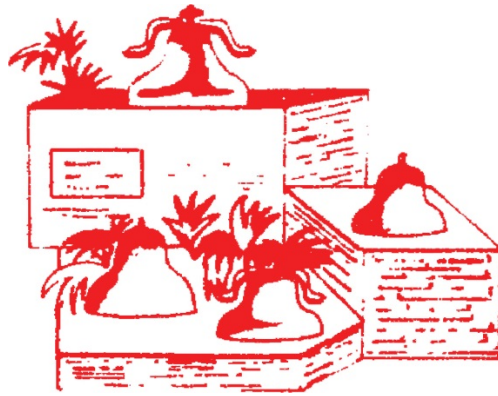


EMPLOYEE HANDBOOK
BLOCHMAN UNION SCHOOL DISTRICT



4949 FOXEN CANYON ROAD
SANTA MARIA, CA 93454
(805) 937-1146
DOUG BROWN, SUPERINTENDENT/PRINCIPAL

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ASBESTOS IN THE WORKPLACE

In 1986, Congress passed the Asbestos Hazard Emergency Response Act (AHERA). The law requires all schools, kindergarten through twelfth grade, to be inspected by EPA accredited inspectors and to identify all asbestos-containing building materials as defined in AHERA. The law further requires the development of a management plan by an EPA accredited management planner based upon the findings of the inspection.

In the past, asbestos was used extensively in building materials because of its insulating and fire retarding capabilities. Virtually any building built before the late 1970's contain at least some asbestos in pipe insulation, structural fireproofing, floor tile, etc. The primary concern arises when these materials begin to deteriorate or become damaged.

The initial inspection of the sites within our district was conducted a number of years ago and identified some asbestos containing materials. Since that time, we have conducted a number of periodic inspections and accredited re-inspections to ensure that the asbestos-containing materials remain in good condition and do not pose a hazard to our students or staff.

A management plan was drafted after our original inspection and submitted to the state. It outlines in detail the methods we will use to maintain the materials in a safe manner, and will help reduce or eliminate the potential for exposure to asbestos fibers in our schools. The management plan is updated periodically as asbestos is removed or conditions change. Our insurance program, Self-Insured Schools of California (SISC), has staff members who are EPA accredited as building inspectors, management planners, contractor supervisors, project designers and are state certified as asbestos consultants to assist us. We work very closely with them to ensure that all recommendations and procedures are properly followed.

A copy of the complete district management plan is available for your review at the district office. Copies of individual campus inspection report are on file in the district office. The district superintendent or district asbestos coordinator is available by appointment to discuss our management plan with you.

BOARD POLICIES – All board policies can be found on our website located at www.blochmanusd.org.